

Session 2: Youth-Adult Relationships

Instructions:

- ❑ Take 5 - 10 minutes to briefly explain each relationship.

Object

The adult knows what is best for the young person. The adult is the expert and has no intention of considering the young person as an asset. Youth who are treated as an object usually know it.

Objective: personal growth of youth

By-Product: youth conformity and acceptance of the norm or status quo

Recipient

The adult knows what is best for the young person, but allows the young person to participate because it is "good for" him / her. The young person is allowed to contribute ideas, but the adult has little intention, if any, of using those ideas. Youth who are treated as recipient usually figure it out after a while.

Objective: personal growth of youth

By-Product: increased organization effectiveness

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Resources

The adult recognizes that the young person has something of value to contribute. In this relationship, people enter as partners. Youth who are treated as a resource usually know it and thrive from it.

Objective: Increased organization effectiveness

By-Product: personal growth of youth and adults

- Ask participants to give examples of each relationship from their professional or personal life.