

Campus Compact of Oregon Interview and Selection Process

If the candidate applies through the Campus Compact website:

Campus Compact receives and screens application for eligibility, makes contact with eligible applicants, and conducts a pre-screen telephone interview using set questions
Campus Compact determines qualified candidates for placement and forwards application to host site(s) for review
Host site reviews application materials, determines top candidates, and contacts candidates to schedule final in-person (or video phone, if needed) interviews
Host site conducts in-person or video phone interviews with top candidates and reports their preferences to Campus Compact
Campus Compact performs final review (checks references, and offers position to chosen candidate)

If the candidate applies directly to the host site:

Host site screens resume and cover letter for eligibility and, if eligible, forwards preferred candidate's application materials to Campus Compact for review and prescreen interview
Campus Compact contacts candidate and refers them to the Campus Compact website to complete the online application (if not yet complete)
Campus Compact receives and screens the application and schedules and completes a prescreen telephone interview with eligible applicants then sends top candidate's prescreen interview notes to Host Site
Host Site reviews prescreen interview notes conducts final interview with top candidates, then notifies Campus Compact of preferred candidate(s)
Campus Compact conducts final review, checks references, and offers position to chosen candidate

**Step
1**

**Step
2**

**Step
3**

**Step
4**

**Step
5**

If candidate is good match for the project and host site, Campus Compact notifies applicant of selection and begins candidate enrollment