



Campus Compact of Oregon Connect2Complete AmeriCorps Member Position Description

Position Title: Equitable Pathways Specialist
Hours of Service: 9am-5pm M-F with some evening and weekend hours (At least 1,700 hours over the 10.5 month term of service)
Position Duration: September 19, 2022-August 31, 2023
Placement Site: Durham Elementary School

Summary of Position: The primary function of the Equitable Pathways Specialist will be to engage students in academic and social interventions through the roles of mentor and project coordinator to increase student engagement and on-time progress towards a degree.

Responsibilities and Related Tasks:

- Refer students to resources for barriers that prevent them in engaging with school
- Administer program assessment
- Point students to resources for barriers that prevent them from engaging with school
- Administer program assessment
- Collaborate with the PBIS team and the Counselor/Psychologist to support students with low rates of attendance or not achieving school success
- Collaborate to implement and evaluate supports and interventions
- Meet with caseload of students weekly during the academic year for check in and check out
- Assist with connecting students to mentors from Creekside High School
- Refer students to resources for barriers that prevent them in engaging with school
Administer program assessment
- Create at least 2 service opportunities for students and volunteers
- Point students to resources for barriers that prevent them from engaging with school
- Promote program impacts to internal and external stakeholders
- Engage in personal reflection
- Engage in personal reflection

Campus Compact of Oregon AmeriCorps Member Responsibilities:

- Attend all Campus Compact of Oregon required trainings and events, including orientation, monthly webinars, in-service trainings, graduation, regional cohort meetings and others
- Complete and submit all Campus Compact of Oregon required progress reports, timesheets, and other paperwork
- Create at least 2 service opportunities for students and volunteers

Required Qualifications:

- 18 years and older
- AA or BA/BS degree preferred
- Intercultural skills which allow the candidate to work effectively across race, class, gender and other dimensions of positional identity
- Strong organization, problem-solving and written and oral communication skills
- Basic office computer skills, including word processing



- Program management (marketing, event planning, training, volunteer management) experience
- Strong initiative; self-starter
- Ability to creatively problem solve
- Enthusiasm for helping others succeed
- Willingness to engage in conversations about racial justice, equity, and racism

Preferred Qualifications:

- Academic knowledge of critical theory and race relations in the United States
- Experience applying an equity lens

AmeriCorps Benefits

- Living stipend of \$16,502 (distributed bimonthly over 10.5 months)
- Education Award of \$6,495.00 upon successful completion of service
- Loan forbearance or interest accrual on qualified student loans
- Basic health care plan (if not eligible for OHP or alternate insurance)
- Training and professional development opportunities
- Access to an extensive network of AmeriCorps Alums