



Campus Compact of Oregon Connect2Complete AmeriCorps Member Position Description

Position Title: NWRES D Engagement Support Coach
Hours of Service: 9am-5pm M-F (*At least 1,700 hours over the 10.5 month term of service*)
Position Duration: October 2, 2023-August 31, 2024
Placement Site: NW Regional Education Service District (NWRES D)
Website: www.nwresd.org

Summary of Position: NWRES D's Connect2Complete member will enhance student learning by supporting NW Regional ESD's practice of self-awareness to build relational trust by conducting Empathy Interviews of our staff. Our district seeks to actively incorporate processes against racism. Staff are engaged and supported to seek understanding of how racial ideology is manufactured and how it impacts the lived experiences of people we serve daily. This project will provide NWRES D with a strong foundation to improve our service to students, educators, child care providers and families, while communicating successes and areas for growth and improvement to staff.

Responsibilities and Related Tasks:

- Provide the NWRES D with data to gain better understanding of the successes and opportunities for improvement that exist in the workplace culture at NWRES D
- Design questions and conduct empathy interviews to gather feedback from staff that will foster a climate of belonging, inclusion and wellness
- Prepare evaluation and assessment from interviews
- Build programmatic capacity for increased recruitment, retention, promotion, and workplace practices in partnership with Human Resources
- Engage in continuous improvement cycles focused on cultivating anti-racism, multiculturalism, and diverse racial perspectives in program design and decision-making
- Support the coordination of a student-led summit for educators

Campus Compact of Oregon AmeriCorps Member Responsibilities:

- Attend all Campus Compact of Oregon required trainings and events, including orientation, monthly webinars, in-service trainings, graduation, regional cohort meetings and others
- Complete and submit all Campus Compact of Oregon required progress reports, timesheets, and other paperwork

Required Qualifications:

- 18 years and older
- High school diploma/GED or equivalent
- A U.S. Citizen, U.S. national, or lawful permanent resident
- Ability to pass a criminal history background check
- Demonstrates a commitment to or willingness to explore issues of racial justice and equity
- Intercultural skills which allow the candidate to work effectively across race, class, gender and other dimensions of positional identity
- Strong organization, problem-solving and written and oral communication skills
- Basic office computer skills, including word processing



- Program management (marketing, event planning, training, volunteer management) experience
- Strong initiative; self-starter
- Ability to creatively problem solve
- Enthusiasm for helping others succeed
- Willingness to engage in conversations about racial justice, equity, and racism

Preferred Qualifications:

- Academic knowledge of critical theory and race relations in the United States
- Experience applying an equity lens

AmeriCorps Benefits

- Living stipend of \$30,600 (*pre-taxed, distributed bimonthly over 10.5 months*)
- Education Award of \$6,495.00 upon successful completion of service
- Loan forbearance or interest accrual on qualified student loans
- Basic health care plan (*if not eligible for OHP or alternate insurance*)
- Training and professional development opportunities
- Access to an extensive network of AmeriCorps Alums

Site Benefits

- Employer-provided laptop
- Pretax Trimet passes
- \$100 bi-weekly stipend toward food, gas, utilities

For any questions regarding the C2C AmeriCorps program or position, please contact the C2C Program Director, Rosa García-Moreno, rosa@oregoncampuscompact.org